

SYNOPSIS OF PROPOSED BY-LAWS
As compared to Current October 2006 By-Laws

Our goals:

- Reduce the number of obligated members for offices, boards, and committees. Current by-laws call for 67 positions; when our average attendance was 200+ per week it was possible; now at just under 100, it is harder to fill all positions.
- Reduce the Church Council for the same reason as above, as well as streamlining the purpose.
- Reduce the term for Board of Deacons to four-year term as it is becoming the hardest position to fill.
- Clarity – look for redundant information; look to clarify wording; use current terminology; consistent format; allow committees more flexibility in their tasks.

You have been given the CURRENT and the PROPOSED By-Laws. Pages 1 and 2 are the cover page and table of contents respectively and are omitted from the printed copies to save paper costs. The following table is a brief guide to comparing the PROPOSED against the CURRENT.

Article 1 NAME	No change
Article 2 OBJECT	Minimal – clarity; gender-neutral
Article 3 POLITY	Minimal – clarity; current terminology
Article 4 DOCTRINE	No change
Article 5 SERVICES OF WORSHIP	Minimal – Diaconate to ‘Board of Deacons’
Article 6 CHURCH MEMBERSHIP	Removal of classification ‘baptized members’
Article 7 VOTING RIGHTS AND PRIVILEGES	Minimal – clarity; Pastor to voice only membership of committees; full vote as member for Congregational meetings
Article 8 CHURCH OFFICERS	Reduction to four; create Moderator; Former Article 12, description of duties for officers, included here
Article 9 MEETINGS	Regular Meeting (Budget) to 2 nd Thursday in November for extra budget preparation and input from Stewardship
Article 10 ELECTION	Reduction of positions; Music to 3 year; Deacons to 4 year; Spouse clarification for Trustees and Deacons; Staff/Spouse for Trustees; removal of renewal restriction (term limit)
Article 11 BOARDS & COMMITTEES	Reduction of council; clarity for boards and committees; removal of Scholarship rules from within By-Laws
Article 12 ALTERATION OF BY-LAWS	No change
Article 13 PARLIAMENTARY PROCEDURE	Minimal - clarity